



COVENANT BRETHREN CHURCH

SECOND ANNUAL MEETING AND WORSHIP CONFERENCE

July 1 – 2, 2022

FAIRMONT STATE UNIVERSITY
FAIRMONT, WEST VIRGINIA

For Such A Time As This
Esther 4:14

Covenant Brethren Church Statement of Faith

The Brethren movement began under the leadership of Alexander Mack, Sr. in 1708 in Schwarzenau Germany as a natural outgrowth of the Anabaptist and Pietist movements following the Reformation. Circumstances have often required us to declare to the world and to other Christians what we understand the Word of God to teach on various subjects. In order to inform those who might desire to know more particularly what we understand the Scriptures to teach, we set forth the following summary on basic topics.

BELIEFS

1. The Bible¹ We believe the original writings of the sixty-six books of the Old and New Testaments are fully inspired by God, and are without error and completely trustworthy. We believe that God has faithfully preserved His Word throughout all generations and that it is fully authoritative and final. We believe it is our ultimate source for all information about Almighty God, the world He has created, and is our sole rule of faith and practice.

2. God² We believe there is only one Almighty God eternally existent in three distinct, co-equal and co-eternal Persons: God the Father, God the Son, and God the Holy Spirit. We believe in the deity of Jesus Christ, His virgin birth and sinless life, and in the sin-pardoning value of Christ's shed blood and death on the cross. We believe in Christ's bodily resurrection from the tomb, His ascension to glory and His personal and visible return to the earth. We believe in the present ministry of the Holy Spirit by whose indwelling a Christian is enabled to live a godly life.

3. Salvation³ We believe that all people are created in God's image. Because of Adam's disobedience to God's command, Adam and all people have fallen into sin, have a sin nature, and are separated from God. God, who is rich in mercy, has made one provision for the salvation of people, which is faith in the substitutionary sacrifice of Jesus Christ on the cross as the satisfactory payment for sin. The gospel is the good news that God will receive to Himself all persons who, with penitent heart, confess Jesus Christ as Lord and Savior. We believe in the bodily resurrection of the dead: of the believer to the eternal blessedness of the saved, and of the unbeliever to the eternal suffering of the lost.

4. The Church⁴ We believe that all persons who have received God's gift of salvation through faith in Jesus Christ constitute the Church. The Bible defines the Church as those who have been called out of the world to be God's special people, the Body of Christ and the Bride of Christ. The mission of the Church is both external and internal and includes both word and deed. Externally, the Church is to proclaim the saving grace of Jesus Christ to a sinful humanity and to impact its community for the glory of God as His representatives in the world. Internally, the Church is to teach believers the whole counsel of God which includes encouragement to live a holy life and accountability to one another.

AFFIRMATIONS WE HOLD TO

1. We affirm that God has established particular roles and relationships for the good of human society. We affirm the sanctity of marriage and that God's pattern for marriage is revealed at creation. God created one biological⁵ male and one biological female and blessed their union through marriage. God has ordained sexual intimacy to be a sacred gift enjoyed only by a man and a woman within the holy covenant of marriage. Any other form of sexual intimacy is sin and is something from which God desires to free His children.⁶

2. We affirm the sanctity of all human life from conception until death.⁷

¹ Psa. 119; 2 Tim. 3:16-17;

² Pet. 1:19-21 2 Gen. 1:1-2; Deu. 6:4; Isa 43:10-11; Mat. 3:16-17; Mat. 28:19; Luke 3:21-22; Acts 5:3-4; John 8:58; John 10:30; 2 Cor. 13:14

³ Gen 1:26-27; Gen. 9:6; Isa. 59:2; Gen. 3:1-24; Rom. 1:18-32; John 3:14-21; John 14:6; John 19:30; Acts 4:12; Eph. 2:8-10; 1 Tim 1:15;

Tit. 3:4-7; Mat. 25:31-46; John 5:28-29; 1 Cor. 15:20-26; Acts 1:11; 1 Thes. 4:13-18; Rev. 20:4-15; Rev. 21:1-22:5

⁴ 1 Cor. 1:2; 1 Cor. 12:12-27, Eph. 4:12; Rev. 21:9; Mat. 28:19-20; Rom 12:1-2; Eph. 1:4; Eph. 5:27; Mat. 18:15-20

⁵ Biological refers to the chromosomes: a man has one X and one Y chromosome; a wom-

an has two X chromosomes. This cannot be changed by surgical procedure.

⁶ Gen. 1:27-28; Gen. 2:18-25; Deu. 5:18; Mat. 5:27-28; Mat 19:3-9; Mar. 10:1-12; Rom. 1:26-27, 1 Cor. 6:9-10, 18-20]; 1 Thes. 4:3 Heb. 13:4 7 Gen. 1:27; Gen. 2:7; Psa. 139:13-16; [Jer. 1:5] Psa. 116:15; Exo. 20:13

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COVENANT BRETHREN CHURCH EXECUTIVE BOARD

GROVER DULING	... Chair	groverduling@gmail.com
SCOTT KINNICK	... Vice Chair	scotkin@hotmail.com
GEORGE BOWERS	... Secretary	gabowers@shentel.net
LARRY DENTLER	... Member	pastorlmd51@aol.com
STAFFORD FREDERICK	... Member	freddy.tarts17@gmail.com
JIM MYER	... Member	jimmyer@dejazzd.com
CRAIG ALAN MYERS	... Member	camyers@mail.com
JIM NOLT	... Member	jmnolt91@aol.com

TREASURERS

FRED SHANK ... Treasurer

Those wishing to contribute to the support of Covenant Brethren Church should make their checks payable to “*Covenant Brethren Church*” and mail their checks to the following address:

**Covenant Brethren Church
c/o Fred Shank
4955 Thomas Spring Road
Bridgewater, VA 22812**

JERRY FUNKHOUSER ... Assistant Treasurer

COVENANT BRETHREN CHURCH COMMITTEES

ADULT AND YOUTH FELLOWSHIP ACTIVITIES COMMITTEE

Purpose: Purpose: Work to develop and maintain a viable youth camping program and work to develop youth conferences. Also to develop a men's and women's fellowship program and promote youth and children's Ministries.

Members: Craig Howard * Mark Seese * Ruth Swonger

ANNUAL MEETING PROGRAM PLANNING & ARRANGEMENTS COMMITTEE

Purpose: Plan and execute the CBC Annual Meeting and Worship Conference.

Members: Leon Alt * Matt Bernard * Christy Cosner * Randy Cosner * Grover Duling
Jackie Edwards * Roy McVey

EDITORIAL COMMITTEE

Purpose: Preexisting committee that worked to develop the Statement of Faith. It will be called to service as needed.

Members: Roger Myers * Mike Rath * Eric Brubaker

MINISTERIAL LEADERSHIP COMMITTEE

Purpose: Consider potential candidates for license/ordination, consider churches for covenant agreement, and provide accountability for all ministers and congregations.

Members: Larry Dentler * Musa Mambula * Roy McVey * Mike Rath * John Swonger

MINISTERIAL TRAINING COMMITTEE

Purpose: Develop a ministerial training program, manage the delivery of training courses, work to develop CEU opportunities including scheduled ethics trainings for pastors and churches, & set Mentors for pastors in training.

Members: Mark Jones * Scott Kinnick * Musa Mambula * Craig Myers * Roger Myers

COVENANT BRETHREN CHURCH

COMMITTEES

(CONTINUED)

MISSIONS, OUTREACH, DISASTER SUPPORT COMMITTEE

Purpose: Develop a viable missions and outreach program working in conjunction with existing agencies as much as possible. Develop a disaster support program working with existing agencies as much as possible. Church planting and revitalization programs and promote evangelism.

Members: John Collins * Grover Duling * Stafford Frederick * Dwayne Heck *
Mark Jones * Scott Kinnick

POLICY AND POLITY-LEGAL COMMITTEE

Purpose: Make sure CBC is in line with all necessary legal requirements. Continue to work with the 501c3 process and provide legal guidance for churches

Members: Craig Myers * Jim Nolt * John Swonger

PRAYER COMMITTEE

Purpose: Continues from the early formative days of CBC. It will work to develop and publish monthly prayer topics to be distributed through our CBC website, face book page and the mail chimp listings. And it will be available to lead devotions and prayer at all CBC meetings.

Members: George Bowers * Larry Dentler * Roy McVey

PUBLIC RELATIONS, PUBLICATIONS, NEWS ARTICLES COMMITTEE

Purpose: Developing publications to promote CBC, write news articles for the website and Facebook page, and develop an online CBC news page.

Members: Craig Howard * Camille Howard * Matt Bernard * Stafford Frederick

THE STEWARDSHIP COMMITTEE

Purpose: Develop a budget, monitor spending, and oversee fundraising.

Members: Grover Duling * Jerry Funkhouser * Jim Myer * Fred Shank

STRUCTURE AND REGIONAL DEVELOPMENT COMMITTEE

Purpose: Continue to work with the ongoing needs to enhance the CBC structure and work to develop and support new regions of CBC churches.

Members: George Bowers * Craig Howard * Scott Kinnick * Musa Mambula



COVENANT BRETHREN CHURCH

SECOND ANNUAL MEETING AND WORSHIP CONFERENCE PARTICIPANTS

Leon Alt	---	Time Keeper – board chair Brake CBC, West Virginia
Katelyn Bernard	---	Soloist from the Hazelton CBC, West Virginia
Matt Bernard	---	Audio Visual coordinator, Oak Dale CBC, West Virginia
George Bowers	---	Friday Worship Speaker * Executive Board Member Pastor of the Antioch CBC, Virginia
Randy Cosner	---	Saturday Devotion * Pastor of Oak Dale & Brick CBC, West Virginia
Nevin Dulabaum	---	President, Eder Financial * Elgin, Illinois
Jackie Edwards	---	Registration * New Haven CBC, North Carolina
Jerry Funkhouser	---	Usher/Teller Coordinator * Wakeman’s Grove COB, Virginia
Harmony 4 Him	---	Singing the Praises of Christ for 15+ years Greg Riddle – pianist * Julie Kiracofe * Karen Lambert * Christy Cosner
Cora Lupardo	---	Chorister * Blue River CBC, Indiana
Lynne Rienstra	---	Regional Director – Samaritan’s Purse Lynne oversees the ministry in 14 states of the South and Mid-Atlantic regions
Gregg & Jayne Yarian	---	(Missionaries) --- ‘ <i>Ministry of Jesus</i> ’ * Togo, West Africa
Brandie Weymer	---	Children’s Ministry * Windber CBC * Pennsylvania

FRIDAY WORSHIP SPEAKER

George Bowers



George Bowers was born and raised in Woodstock, VA and met Jesus at Valley Pike Church of the Brethren. He was called to the ministry while attending VA Tech where he earned his degree in Agricultural Education. He taught Agriculture, Natural Resources and Leadership Development for 17 years.

While teaching he began pastoring bi-vocationally at Antioch Church in 1996 and became fulltime pastor in 2003 where he continues to serve. He also serves as founding president of a local homeless ministry, Vice President of SONshine Ministries, Chair of Weekday Religious Education and Secretary of the CBC Executive Board. He has also served as Moderator of the Shenandoah District and on Standing Committee for the COB.

George and Nancy live on a hill overlooking the Shenandoah Valley and enjoy 4 children and 9 grandchildren. Besides family, George enjoys traveling, hunting, and writing poems and has published 19 books of parables, poetry, and worship resources. His columns appear in three local newspapers.

FRIDAY GUEST SPEAKER

Lynne Rienstra



Since 2013 **Lynne Rienstra** has served Samaritan's Purse as a Regional Director. In this role she connects church partners of the ministry in 14 states in the South and Mid-Atlantic region with the work they are making possible for the Gospel, here and around the globe. Lynne has seen the ministry of Samaritan's Purse in eight countries on five continents, including an Emergency Field Hospital outside the Battle of Mosul in Northern Iraq, ministry among an Unreached People Group in Northern Uganda, and a church being planted in a remote part of Ecuador through the global discipleship movement of Operation Christmas Child.

She is married to Rob, who serves as senior pastor of Trinity Presbyterian Church (PCA) in Covington, GA. They have two married children and three grandchildren.

SATURDAY MORNING DEVOTIONAL LEADER

Randy Cosner



Randy currently pastors both Oakdale CBC near Scherr, WV and Brick CBC, in his home area near Maysville, WV. He has been married to Christy Cosner for 41 years. They have 3 grown sons: Aaron, Joel and Matthew; 3 wonderful daughters-in-law, two grandsons, and one granddaughter. Randy enjoys reading history; he also enjoys his yearly Trough River float and overnight camping trip with his sons and grandson.

MISSIONARIES



Gregg and Jayne Yarian have been working in Togo with The Ministry of Jesus since 1995. The vision of The Ministry of Jesus is 1) To preach the gospel where it has never been heard, 2) To meet the needs of the whole person, (body, soul, and spirit), 3) To raise up African leaders, 4) Doing all in the power of the Holy Spirit, and 5) To raise up churches that look to God alone to meet their needs.

As the needs in Togo have changed over the years, we have adapted our strategies while staying true to our vision. Much of the work is being done through the African leaders of our partner church, Ministère International de Jésus (MIJ). MIJ leaders are recognized throughout Togo for their commitment to God's Word and their willingness to build God's Kingdom and not their own. Much of our personal work is being done by helping poor village students be trained as church leaders while they are attending the nation's two universities.

CONFERENCE EXHIBITORS

COVENANT BRETHERN CHURCH --- staffed by LeAnn Vaughn and Nancy Miller
503 Morgantown Avenue, Fairmont, WV 26554
(304) 534-8010 contactcbc@covenantbrethren.org

EDER FINANCIAL (formerly BBT) --- Nevin Dulabaum & Daniel Radcliff
1505 Dundee Avenue, Elgin, Illinois 60120-1619
(800) 746-1505 www.brethrenbenefittrust.org

BRETHREN & MENNONITE HERITAGE CENTER
--- Sam Funkhouser, Executive Director
P.O. Box 1563, Harrisonburg, VA 22803
(540) 438-1275 www.brethrenmennoniteheritage.org

BRETHREN REVIVAL FELLOWSHIP --- Eric Brubaker – BRF WITNESS editor
P. O. Box 543, Ephrata, Pennsylvania 17522-0543
brf@brfwitness.org www.brfwitness.org

CHILD EVANGELISM OUTREACH --- John Stahlman, Director
1654 Park Avenue, Washington, PA 15301
www.gospelforkids.org/bookstore/

SAMARITANS PURSE (Operation Christmas Child) – Ronda Dalton, radronda@hotmail.com

**COVENANT BRETHREN CHURCH
SECOND ANNUAL MEETING & WORSHIP CONFERENCE
FRIDAY EVENING WORSHIP ** JULY 1, 2022**

PRE-CONFERENCE SESSIONS

“THE ABC’s of CBC” **2PM – 3PM**

CBC has doubled in congregations, ministers, and tripled in membership in one year. This session will look at the growth, organization and entry into our new fellowship of churches. Details on the entry process for ministers and congregations new to CBC will be explained.

Presenters: Executive Board * Location: Main Hall – Falcon Center**

“A CHRISTIAN RESPONSE TO CULTURE” **3PM – 4PM**

Psalm 11:3 asks a question for our times, *“When the foundations are being destroyed, what can the righteous do?”* In this brief time together, we’ll look at some ways the godly foundations in America are crumbling and discuss some ways Christians and Churches can both prevent further damage as well as repair harm already done.

Presenters: George Bowers & Jim Nolt * Location: Main Hall – Falcon Center**

REGISTRATION OPENS **4:00PM**

Gathering Music **Harmony 4 Him**

WELCOME & OPENING REMARKS **Grover Duling** **6:00PM**

Opening Hymns (2) **Cora Lupardo**

Hymn #1
Hymn #2

Opening Devotion **Larry Dentler**

Special Music **Harmony 4 Him**

Introduce Speaker **Roy McVey**

Speaker **George Bowers**

MESSAGE: “FOR SUCH A TIME AS THIS”

SCRIPTURE: ESTHER 4:14

Soloist **Katelyn Bernard**

Introduce Guest Speaker **Grover Duling**

Samaritan’s Purse Representative **Lynne Rienstra**

Offering **Jim Myer**

Special Music **Harmony 4 Him**

Closing Hymn **Cora Lupardo**

Closing Remarks **Grover Duling**

Benediction **Scott Kinnick**



COVENANT BRETHREN CHURCH

SATURDAY MORNING BUSINESS SESSION ** JULY 2, 2022

Fellowship Time coffee & doughnuts 8:00AM
PRAYER GATHERING Prayer Committee 8:15AM

Gathering Music Harmony 4 Him
 Welcome & Open Remarks Grover Duling
 Devotion and Prayer Randy Cosner
 Congregational Singing Cora Lupardo

OPENING OF BUSINESS SESSION Grover Duling

ORDER OF THE DAY 9:35AM

Recognition of New Congregations & Pastors Scott Kinnick

Reports from CBC Committees

Missions, Outreach, Disaster support & Evangelism

... .. Grover Duling, Stafford Frederick & Dwayne Heck

Ministerial Leadership Larry Dentler & John Swonger

Stewardship – Proposed Budget Jim Myer & Fred Shank

Legal (policy & polity) Craig Myers & Jim Nolt

Structure & Regional Development Scott Kinnick, Grover Duling & Joe Brown

Ministerial Training Scott Kinnick & Craig Myers

Public Relations, Publications, News Articles Stafford Fredrick & Craig Howard

Adult & Youth Fellowship/Mission Trip Craig Howard

Question & Answer Time Jim Myer

ORDER OF THE DAY ... 11:45AM

Election of Executive Board Members Grover Duling

Proposed Bylaws Change Jim Nolt

Offering Fred Shank

Congregational Singing Cora Lupardo

Prayer for the Meal Roy McVey

LUNCH & FELLOWSHIP 12:15 – 1:45



COVENANT BRETHREN CHURCH

SATURDAY AFTERNOON BUSINESS SESSION ** JULY 2, 2022

Gathering Music	Harmony 4 Him	1:45PM
Congregational Singing	Cora Lupardo	
Program Planning & Arrangements	Roy McVey	
Bylaws Change & Election-Results	Grover Duling	
ORDER OF THE DAY	... 2:20PM		
Eder Financial presentation	Nevin Dulabaum	
Missions, Outreach and Evangelism Presentation		Grover Duling	
Missionaries Gregg & Jayne Yarian ---	Ministry of Jesus ---	Togo, West Africa	
Process - Becoming Part of CBC	Craig Myers	
Congregational Singing	Cora Lupardo	
CLOSING WORSHIP & PRAYER	Scott Kinnick	

2022 BALLOT – you will vote for three



GEORGE BOWERS - incumbent

George Bowers was born and raised in Woodstock, VA and met Jesus at Valley Pike Church of the Brethren. He was called to the ministry while attending VA Tech where he earned his degree in Agricultural Education. He taught Agriculture, Natural Resources and Leadership Development for 17 years.

While teaching he began pastoring bi-vocationally at Antioch Church in 1996 and became fulltime pastor in 2003 where he continues to serve. He also serves as founding president of a local homeless ministry, Vice President of SONshine Ministries, Chair of Weekday Religious Education and Secretary of the CBC Executive Board. He has also served as Moderator of the Shenandoah District and on Standing Committee for the COB.

George and Nancy live on a hill overlooking the Shenandoah Valley and enjoy 4 children and 9 grandchildren. Besides family, George enjoys traveling, hunting, and writing poems and has published 19 books of parables, poetry, and worship resources. His columns appear in three local newspapers.

2022 BALLOT – you will vote for three



JOSEPH BROWN

Joseph Brown --- I am currently serving as Senior Pastor of Windber Covenant Brethren Church, Windber, PA. I am currently in my tenth year at Windber CBC. I grew up in a small town of Salisbury in Western Pa. My greatest desire is to serve Jesus as Lord and Savior completely and wholly while bringing others to Christ. If I am elected to a position on the Executive Committee, I hope to be an asset to those I serve.

I have served in the Western PA District COB in the following positions: Gifts Discernment (Chair), Outreach and Service (Chair), Standing Committee, Executive Committee and have also served as Project Director for two disaster projects in PA consisting of Hyndman flood project and Salisbury tornado project. I am also temporary Chairperson for Region 3 Executive Board and am assisting churches desiring to come into membership of Region 3 CBC. For my hobbies I love to carve bowls, hunt and fish.

2022 BALLOT – you will vote for three



JIM MYER - incumbent

Jim Myer --- I have served 60 years on the ministry team of the White Oak Congregation in the Atlantic Northeast District. I have served on the District Board, General Board, Annual Conference Moderator in 1985, and, have spoken at several Annual Conferences and National Youth Conferences and preached at over 350 revival meetings across the United States. I have served on Annual Conference Study Committees including HUMAN SEXUALITY FROM A CHRISTIAN PERSPECTIVE in 1983. I have visited our Nigerian Mission field twice as well as South Korea and Brazil.

I'm a lifetime farmer, am married to Faye and we have four children, 16 grandchildren, and 16 great grandchildren. I have been serving for over 50 years on the Brethren Revival Fellowship Committee. I was a part of all the exploring and early gatherings that led up to the formation of the Covenant Brethren Church. I am 82 years old.

2022 BALLOT – you will vote for three



JOHN SWONGER

John Swonger --- I love and know the Lord Jesus Christ as my personal Savior! I currently am serving Him as the interim pastor at Knob Creek Covenant Brethren Church, the oldest Brethren affiliated church in Tennessee (1799). I also serve on the Ministerial and the Legal committees of the Covenant Brethren Church.

I live on our family farm in Johnson City, Tennessee, with my wife of 31 years, Ruth. We have been abundantly blessed with two beautiful daughters, two wonderful sons-in-law, and a precious grandson. We raise and train Rocky Mountain horses. We have owned a metal manufacturing company for 20 years. We enjoy traveling and seeing God's beautiful creations.

2022 BALLOT – you will vote for three



TIM VAUGHN

Tim Vaughn --- I live in Meyersdale, PA. I am married to my bride, LeAnn, for 39 years and we have five children. I own and operate an automotive maintenance and repair business in Shippensburg, PA. I also farm and raise beef cattle.

God called me into the Set Apart Ministry on April 18, 2000. In 2002, I started my first pastorate Dry Run Church of Brethren and served there ten years. I was called to Somerset County in Western PA to serve at my second pastorate. I served at this church for four years. I felt lead by God to start a new church and along with 23 Kingdom Builders, we started a new church in our basement. After three months, we were able to purchase our current church building and became known as Joyful. I now pastor the Joyful Church which was established in 2016.

I served on Standing Committee in the COB for seven years. I also served with Western PA District Board during that time. Along with being the pastor of Joyful, I currently serve on Covenant Brethren Church Region 3 Temporary Executive Board.

NEW BUSINESS * PROPOSED CHANGES TO BYLAWS

BYLAWS OF COVENANT BRETHREN CHURCH, INC ARTICLE I- NAME, PURPOSES & POWERS

Section 1.1 Name. The name of the corporation is the “Covenant Brethren Church, Inc.” (the “Church”).

Section 1.2 Purposes. The Church is organized exclusively for charitable purposes within the meaning of section 501(c)(3) of the United State Internal Revenue Code of 1986, as amended (the “Code”), or any subsequent law of like import. The objectives and aims of the Church shall be to provide a means through which member congregations may cooperate and fellowship together in spreading God’s Word, serving those in need, and advancing the Kingdom of God on earth. The historic roots of the Covenant Brethren Church come from the beliefs and rich heritage of the Brethren movement begun by Alexander Mack. The work of the Covenant Brethren Church shall enhance, support and encourage its member congregations. All member congregations shall function to live out the Brethren vision, mission, and ministry.

Section 1.3 Location. The principal offices of the Church shall be located at 503 Morgantown Avenue, Fairmont, WV, 26554, or at some other place within the United States as the Executive Board from time to time shall designate.

Section 1.4 Limitations.

- a. No part of the activities of the Church shall consist of the carrying on of political propaganda or otherwise attempting to influence legislation nor shall the Church participate in or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office.
- a. **The Church shall not participate or intervene in any political campaign (including the publishing of or distributing of statements) on behalf of or in opposition to any candidate for public office. No substantial part of the activities of the Church shall consist of attempting to influence legislation.**
Removing yellow and replacing with blue
- b. In the event of dissolution of the Church, the assets of the same shall be liquidated in the manner set forth in the Articles of Incorporation. The Executive Board (the “Board”) will adopt, in accordance with the Code and applicable state law, a plan to distribute the assets of the Church upon dissolution.

ARTICLE II – MEMBERS

Section 2.1 Membership. The Church shall have two categories of members: Congregation Members and Individual Members.

- a. Congregation Members shall include congregations that have been accepted for membership by the Board as follows:

- i. A congregation shall, by a two thirds majority vote of its congregational business meeting, request to joining the Church as a Congregation Member.
 - ii. Any interested congregations shall apply in writing and will covenant to follow the Beliefs & Affirmations We Hold To as stated in the Statement of Faith attached to these Bylaws as Exhibit 2.1.
 - iii. The Board will approve or disapprove all applications in writing. The Board shall have authority to accept congregations for membership as a Congregation Member and to remove existing congregations if they no longer follow the Statement of Faith of the Church.
 - iv. A Congregation Member may withdraw by providing a written notice of withdrawal and an effective date of withdrawal to the Board.
 - v. The Board may consider dual affiliation for some local congregations for a limited time.
 - vi. Title to all real and personal property of a Congregation Member shall remain with the congregation and will not transfer.
 - vii. A dissolving Congregation may donate their property to the Church if there is a two thirds majority vote of its members and it is approved by the Covenant Brethren Church Executive Board.
- b. Individual Members shall include those individuals who desire to join the Church apart from a local congregation.
- i. Individuals shall apply in writing to the Church and will covenant to follow the Beliefs & Affirmations We Hold To as stated in the Statement of Faith as listed in Exhibit 2.1.
 - ii. The Board will approve or disapprove all applications by Individual Members in writing. The Board shall have authority to accept for membership and to remove membership of any Individual Member if they no longer follow the Statement of Faith of the Church.
 - iii. Any Individual Member may withdraw with a written notice to the Board.

Section 2.2 Meetings. The Members may, but are not required to, hold regular or special meetings. All such meetings shall be open to the public, except discussions of personnel matters, or other matters permitted by state law. (deleting words in red)

ARTICLE III – EXECUTIVE BOARD

Section 3.1 General Provisions. The affairs of the Church shall be managed by its Board. The Board shall manage, regulate, govern and conduct the affairs and business of the Church directly and through its officers in fulfillment and furtherance of the purposes of the Church as described in the Articles of Incorporation. The Board shall also have the power and authority to do and perform all acts and functions consistent with these Bylaws.

Section 3.2 Qualifications. All members of the Board shall be members in good standing of the Church for at least 5 years. Board members shall be members who serve or have.....

COVENANT BRETHREN CHURCH 2023 ANNUAL BUDGET

Budget with
Administrative
Assistant

Budget with CEO*
and Administrative
Assistant

PERSONNEL		(CEO 6 months)
Chief Executive Officer Salary/Housing Allow.	\$0	\$40,000
Administrative Assistant Salary	\$16,500	\$16,500
Medical Insurance	\$0	\$2,250
Payroll Taxes/Workers Compensation	\$2,500	\$6,815
Retirement Contributions	\$0	\$2,500
Personel sub-Total	\$19,000	\$68,065
OFFICE OPERATIONS		
Marketing/Publications	\$3,000	\$3,000
Promotions (Hats, Shirts, Pens, Mugs)**	(\$4,000)	(\$4,000)
Postage	\$2,500	\$2,500
Technology-Web Site-Internet	\$1,700	\$1,700
Office Supplies	\$2,000	\$2,000
Telephone	\$1,500	\$1,500
Cell Phones	\$1,200	\$1,200
Office furnishings	\$1,000	\$1,000
Small equipment leases-copier-etc.	\$1,500	\$1,500
Legal Counsel/Annual audit	\$2,000	\$2,000
Background Checks	\$2,000	\$2,000
Business Insurances	\$2,600	\$2,600
Rent/Lease	\$13,600	\$13,600
Office Operations sub-Total	\$34,600	\$34,600
MINISTRY DEVELOPMENT		
Ministers Training/Ordination/Licensing	\$1,500	\$1,500
Travel Expenses	\$20,000	\$20,000
Conferences/meetings	\$10,000	\$10,000
Church Planting (supplemented from missions as needed)	\$10,000	\$10,000
Other	\$1,000	\$1,000
Ministry Development sub-Total	\$42,500	\$42,500
TOTAL OPERATIONAL EXPENSE	\$96,100	\$145,165
MISSIONS, OUTREACH, EVANGELISM 10% of Total Operational Expense All other gifts designated for mission work will be applied to missions in addition to the 10% included in this budget	\$9,610	\$14,517
TOTAL BUDGET	\$105,710	\$159,682
* The Executive Board is working to hire a CEO as funding becomes available		

**Not an expense, to be reimbursed as items are sold with any profit going to the missions acct.

CONGREGATIONS

COVENANT BRETHREN CHURCH

Antioch
Asher Glade
Bashan
Beaver Creek
Bermudian
Betel International
Blue River
Boones Creek
Brake
Brandts Church
Brick
Brookside
Calvary
Capon Chapel
Center Hill
Clifton Mills Church
Collinsville
Columbia Furnace Church
Covington Community Church
Danville
Dry Run
Erwin
Ewing
Fairview Church
Farmington Bethel
Frostburg
Hawthorne
Hazelton Church
Iglesia Casa De Restauracion
Iglesia Jesucristo el Camino
Jackson Park
Jordan Run
Joyful
Knob Creek
Knobley
Limestone

Little Pine
Maison du Potier (DRC)
Maranatha (DRC)
Melvin Hill
Midway
Mill Creek
Ministerio Uncion Apostolica
Mount Carmel
Mount Joy
Mountain Valley
Musanze Church (Rwanda)
New Beginnings (MD)
New Beginnings (VA)
New Haven
New Life
Oak Dale
Old Furnace
One In Christ
Philadelphia (DRC)
Pine Grove
Pleasant Hill (TN)
Pleasant Hill (WV)
Pleasant Valley
Rhama (DRC)
Scalp Level
Shady Grove
Spindale
St. Luke
Sunnybrook
Sunnyside
Tearcoat
Tire Hill
Trinity
Wiley Ford
Windber

COVENANT BRETHREN CHURCH

MINISTERS

Philip L. Adams	Devin Ray Fink
Royden E. Airesman	Timothy Craig Ford
Darrell A. Barr	Stafford Frederick
Dale Baugus	Larry D. Fultz
David Beebe	Michael Lane Gallimore
Bradley E. Bennett	Stanley Godfrey
Dale Bennett	Philip J. Graeber
James Andrew Berkebile	Gary Green
Wesley J. Berkebile	Charles R. Griffith
Michael A. Bernard	Jim Griffith
George A. Bowers Sr.	Karen Grossnickle
James H. Braunns Jr.	Ivis P. Gutierrez
Charles William Brown	Libia Gutierrez
Joseph Brown	Wayne Alvin Hall
J. Eric Brubaker	William Alan Hall
Dan L. Case	Timothy Harris
Lidia Santos Castaneda	Dana J. Hart
Shawn Champ	William T. (Terry) Hatfield
Garry L. Clem	Dewayne Heck
George Brian Coffman	Gary Hiler
John W. Collins	Donald H. Hilton
Randy W. Cosner	George David Hinton
Leslie Crissman	William J. Horton Sr.
Pablo Cumplido	Craig Alan Howard
Steven D. Davis	Gregory Howell
Larry M. Dentler	George Jones
William F. Dubel	Jeffrey B. Jones
Dennis R. Durst	Carroll Junkins
Mark Durst	Mary Jane Kennedy
Rodney Durst	C. Scott Kinnick
Jeremy H. Dykes	
Gary Wayne Edwards	

COVENANT BRETHREN CHURCH
MINISTERS (continued)

Roger Leatherman	Mark L. Seese
Erica Painter Leeds	Randy L. Shoemaker
Steven W. Lowe	Brian N. Simmons
Jose Del Rosario Lucero Dutary	Melvin R. Smith
Musa Mambula	P.V. Lee Smith
Philip Matthews	David Sutton
Roy A. McVey	LaDeana M. Teets
David A. Mohr	Mark E. Teets
J. Edward Morris	James Therrien
Mark Daniel Murchie	Kimberly D. Therrien
James F. Myer	Richard W. Thomas
Craig Alan Myers	Frank B. Turner
Roger K. Myers	James C. Vandermark
Phillip J. Noel	Timothy L. Vaughn
Deborah L. Payne	Marvin D. Wade
Russell R. Payne	G. Edward Weaver
Donald Peters	Timothy Webb
James Hebron Quesenberry	Nathan L. West
Michael A. Reece	Elva Jean Westlake
Robert W. Reed	Eddie B. Wooten
Daniel Dean Rhodes	Jeffery A. Wray
Brody Scott Rike	Frank Paul Young
Thomas L. Rowan	David W. Ziler
Harold Royal	Sherri Ziler
Dwayne A. Runkle	
Edward William Rupert	
Michael Saturday III	
Billy Craig Scruggs	

COVENANT BRETHREN CHURCH

503 Morgantown Avenue, Suite 125 Fairmont, West Virginia 26554
(304) 534-8010 contactcbc@covenantbrethren.org

Office Administrative Assistant
Christy Cosner



Christy is married to Pastor Randy Cosner who serves the Oak Dale & Brick Congregations.

COVENANT BRETHREN CHURCH ANNUAL MEETING & WORSHIP CONFERENCE

REGISTRATION STATISTICS

2020

2022

CONGREGATIONS

DELEGATES

NON-DELGATES

TOTAL approximate 220

PASTORS

Fairmont State University Campus Map



- | | | |
|--|------------------------------------|--|
| 1. Bryant Place (BP) | 10. Hardway Hall (HB) | 19. Practice Field |
| 2. Colebank Hall (CH) | 11. Hunt Haught Hall (HH) | 20. Prichard Hall |
| 3. Duvall-Rosier Field | 12. Jaynes Hall (JH) | 21. Ruth Ann Musick Library (LI) |
| 4. Education Building (ED) | 13. Morrow Hall | 22. Shaw House |
| 5. Engineering Tech. Building (ET) | 14. Newman Center | 23. Tennis Courts |
| 6. Erickson Alumni Center | 15. One Room Schoolhouse
Museum | 24. Turley Student Services
Center (TC) |
| 7. Falcon Center (FAL) | 16. Parking Garage | 25. University Terrace |
| 8. Feaster Center (FC) | 17. Pence Hall | 26. Wallman Hall (WH) |
| 9. Frank & Jane Gabor
WV Folklife Center (FOLK) | 18. Physical Plant Building | 27. Wesley Foundation |



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